



NCCP CERTIFICATION PATHWAY CHANGES AND NCCP TRANSITION

Certification Pathway Changes

Over the last 18 months we have undertaken a slight revision of the Coaching Certification Pathway for Swimming. In the table and notes below, you will find a brief description of these changes and the reasoning behind them. The first column in the table below shows the NCCP levels according to the Coaching Association of Canada. The second column shows the “old” Swimming Canada levels that correspond with the CAC context and the third column shows the “new” Swimming Canada levels that correspond with the CAC context as of September 2015.

CAC Context	Swimming Canada name (old)	Swimming Canada name (new)
Instruction Beginner	Swimming Teacher (Red Cross and I Can Swim)	Swimming Teacher (Red Cross, Lifesaving, and I Can Swim)
Community Sport Initiation	101/Fundamentals	Community Sport Coach
Competition Introduction	201/Age Group Coach	101/Fundamentals
Competition Introduction Advanced	NA	201/Age Group Coach
Competition Development	301/302/Senior Coach	301/Senior Coach
Competition Development Advanced	Advanced Coaching Diploma (ACD)	Advanced Coaching Diploma (ACD)

Changes:

1. Swimming Teacher
 - Lifesaving instructor program is now recognize along with Red Cross and I Can Swim as external professional development credits required to achieve the Swimming Teacher status



2. Introduction of Community Sport Coach level

- Identified the need for a more simplified entry into the coaching continuum for individuals who are not necessarily interested in pursuing coaching as a profession ie. The parent helper on deck or the 15 year or older swimmer who is coaching an 8 and under fundamental swimmer.
- The course is intended to better assist clubs in managing the challenges of recruiting and managing 'grassroots' staff while adhering to Swimming Canada coach registration policies
- This one day course will provide participants with the base level of information required in an 8 hour course to be able to go on deck and coach swimmers.
- Contact your provincial section for more information

3. Review and Consolidation of Senior Coach (301 and 302)

- Senior Coach was developed prior to the development of the Advanced Coaching Diploma (ACD) being run at some of the Canadian Sport Institutes
- Upon review of the modules delivered in our current 302 alongside of the modules delivered in the ACD, it was determined that there is a significant overlap between the two
- The 301 course and subsequent evaluations will now be the only elements required to reach certification in the Competition Development (Senior Coach) context

Transition

With the changes in Swimming Canada's certification pathway complete, we will be moving towards transitioning all of the coaches' certification levels in the Locker to the current certification levels as defined by the CAC.

In the current NCCP system coaches can be considered "in-training", "trained", or "certified" at a number of different levels. In order to reach any of these stages, there are requirements set out by both Swimming Canada and the CAC that need to be successfully completed. In order to understand what is required to achieve each stage at each NCCP coaching level, please consult our NCCP Swimming website at the following link: www.nccpswimming.ca

All coaches old Swimming Canada coaching level (1, 2, or 3) will transfer to an equivalent level in the current system. For example, for coaches who are fully certified at level 1, 2, or 3, you will become a certified coach at the Competition Introduction (Fundamental or level 1), Competition Introduction Advanced (Age Group Coach or level 2) or Competition Development (Senior Coach or level 3).



There is one evaluation piece that is mandatory for all coaches in order to attain or maintain certified status in the current NCCP system. Once the transition officially occurs, all coaches will have 5 years to complete the CAC's Making Ethical Decisions (MED) online evaluation. If the evaluation is not completed within 5 years, the coach's status will change from "certified" to "in-training" or "trained" and will remain there until the evaluation is successfully completed.

For more detail on how your coaching level will transfer or about MED requirements, please consult your provincial section or review the NCCP Swimming website: www.nccpswimming.ca