



## CODE OF CONDUCT FOR SWIM NOVA SCOTIA OFFICIALS

**As officials you act as ambassadors for the sport of swimming, Swimming/Natation Canada and Swim Nova Scotia. Because of this important role, we expect our Officials to adhere to general standards of personal conduct:**

- To participate in orientation, training, and ongoing development opportunities that are provided to officials;
- To take responsibility for ensuring as an official that you are maintaining and updating your knowledge of the rules and rule changes as they pertain to competitions;
- To work within the boundaries of your official's position description while supporting the work of other officials on deck;
- To act as ambassador of Swim Nova Scotia by agreeing to enforce and abide by the rules of Swimming/Natation Canada and taking ownership for actions and decisions made while officiating;
- To respect the rights dignity and worth of all other persons – swimmers, coaches, parents, and volunteers;
- To conduct themselves openly, professionally, lawfully, and in good faith in the best interests of Swim Nova Scotia, swimmers, coaches, other officials, and parents;
- To approach your officiating responsibilities as you would approach other professional commitments;
- To be fair, equitable, considerate, and honest in all dealings with others;
- To respect the confidentiality appropriate to issues of a sensitive nature, which may include disqualifications, process and appeals as well as specific information and data about individuals;
- To be bound by the SNS organization Confidentiality Policy;
- To promote a team spirit by respecting differences in people, valuing diversity of opinion and working with others to achieve the best decisions for our athletes in competition;
- To maintain a fair and courteous attitude during officiating of the competitions;
- To demonstrate respect for the athletes and the sport by ensuring that you dress in proper attire for officiating.





## CODE OF CONDUCT FOR SWIM NOVA SCOTIA OFFICIALS

All Swim Nova Scotia Officials must sign a copy of this form.

I hereby consent to the Code of Conduct as described above.

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Signature of Official

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Date

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Print Name

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Club (or SNS if unattached)

*Please submit the signed page to the Chair of Officials for your Club, Clinic Conductor or directly to Swim Nova Scotia (5516 Spring Garden Rd, Halifax, N.S. B3J 1G6 or fax 902.425.5606)*

