

Swimming Head & Assistant Coach Opportunities

The St. Margaret's Bay Breakers Swim Club is seeking suitable candidates to fill the Head Coach & Assistant Coach positions for the Summer 2018 season.

Deadline for applications is Friday, March 2, 2018

The St. Margaret's Bay Breakers is a summer competitive swim team for ages 5 to 18. The Breakers swim out of the St. Margaret's Bay Centre Pool in Upper Tantallon during the summer months of July and August.

Term:

Start date and hours per week has not yet been finalized.

Anticipated start date:

June 18th, 2018. Positions are for 10 weeks.

Anticipated Hours:

Head Coach - 40 hours/week

Assistant Coach 1 - 40 hours/week

Assistant Coach 2 - 30 hours/week (if required)

To Apply

Interested candidates should submit:

- Cover Letter
- Resume, including all coaching background and education
- Proof of Certifications & memberships
- Two References with Current Contact Information

Indicate in your cover letter if you are applying for the Head Coach or Assistant Coach position and if you are interested in being considered for either position.

Interested candidates may submit this information by email to: smbbpresident@gmail.com

Please note that preference will be given to candidates who most closely meet the knowledge, skills and competencies outlined below. We wish to thank applicants in advance and only candidates selected for an interview will be contacted.

HEAD COACH

Qualifications:

- Level One NCCP Swimming Certification
- Level Two NCCP Swimming Certification an asset
- Previous experience as a competitive swimming coach and competitive swimmer
- Experience managing daily swim team operations and administration
- Experience developing and implementing age appropriate / skill appropriate training programs, including additional training clinics, consistent with the Long Term Athlete Development program for summer swimmers
- Excellent communication skills and comfortable communicating with other coaches, swimmers, the club executive and parents
- Knowledge of HY-TEK Team and Meet Manager Program software an asset
- A member of the Nova Scotia Swim Coaches Association (NSSCA), Swimming Canada (SNC) and Canadian Swim Coaches & Teachers Association (CSCTA)
- Student attending a secondary or post-secondary institution.

Accountable To: The St. Margaret's Bay Breakers Swim Club Executive

Responsibilities:

- Manage daily swim team operations and administration, as well as develop and provide any additional training clinics
- Lead the development and implementation of age appropriate / skill appropriate training programs and additional training clinics consistent with the Long Term Athlete Development program for summer swimmers.
- Ensure all necessary administrative duties are completed within deadlines.
- Provide leadership and technical direction to assistant coaches, as well as performance management of assistant coaches in collaboration with the Executive
- Ensure constructive feedback is provided to each swimmer in your program during practices and support all swimmers for their races. Ensure each swimmer receives feedback following events.
- Foster an environment which develops team spirit and a commitment to achieving personal excellence in swimming

ASSISTANT COACH

Please note: 2 Assistant Coaches may be hired, pending funding approval and number of registrants.

Qualifications:

- Water Safety Instructor Certificate or NLS Swim Instructor (Level 1 National Coaching Certification Program would be an asset)
- Prior experience as a coach and competitive swimmer
- Excellent communication skills and comfortable communicating with other coaches, swimmers, the club executive and parents.
- Having completed a Stroke and Turn Clinic would be an asset.
- A member of the Nova Scotia Swim Coaches Association (NSSCA), Swimming Canada (SNC) and Canadian Swim Coaches & Teachers Association (CSCTA) would be an asset.
- Student attending a secondary or post-secondary institution.

Accountable To: St. Margaret's Bay Breakers Head Coach & St. Margaret's Bay Breakers Swim Club Executive

Responsibilities:

- To work co-operatively with Head Coach in preparation of material, teaching and supervising a competitive summer swim team program designed to develop, strengthen and enhance swimming and fitness skills in children.
- Complete all necessary administrative duties within deadlines as set by the Executive and Head Coach.
- Provide constructive feedback as much as possible to each swimmer in your program during practices.
- Coach and support all swimmers for their races. Provide feedback to them following events.
- Assist the Head Coach in fostering an environment which develops team spirit and a commitment to achieving personal excellence in swimming