

# JOB DESCRIPTION

**Greenwood Dolphins Swim Club** seeks Coaches who believe in our vision and who have the skills to help lead its strategic direction. Required to start 2018-19 season for mid-September, dates TBD.

## **Qualifications and Competencies**

GDSC is looking for leaders and future leaders who excel in teaching stroke skills and work well with young people. Experience coaching swimming is preferred, although a desire to learn and a commitment to the swimmers is also highly prized. The ideal candidate has demonstrated ability motivating swimmers, coaches, families, and volunteers.

GDSC is looking for the following accreditations and skills:

- Preferred NCCP Level I coaching certification or equivalent, or demonstrates a desire to achieve that qualification
- Current member or ability to gain membership in the Canadian Swim Coaches and Teachers Association (CSCTA)
- Experience training, mentoring and developing swimmers
- Excellent written and verbal communication skills
- Excellent leadership, organizational, and interpersonal skills

## **Duties and Responsibilities**

Reporting to the GDSC Head Coach, you will provide leadership and swimming improvement to members of the swim programmes:

- Oversee the supervision, training and coaching of swimmers in alignment with GDSC's strategic direction and program, and in accordance with the principles, policies and guidelines of Swimming Canada, Swim NS, the Canadian Centre for Ethics in Sport, and the rules, regulations and requirements for participation in competition at the local, regional, provincial and national level.
- Coach Novice and Nova Tech level swimmers throughout the season.
- Foster positive working relationships with GDSC partners and stakeholders, including but not limited to Swim NS, Swimming Canada (SCN), 14 Wg PSP, 14 Wing Greenwood and surrounding communities.
- Foster strong communication throughout the club: between GDSC coaches, swimmers, parents, volunteers, and the Exec.

## **HOW TO APPLY**

Interested applicants should send a cover letter with résumé to [gwddolphins@gmail.com](mailto:gwddolphins@gmail.com) by 12 August 2018. The cover letter should include a statement about your coaching philosophy and salary expectations. Please include copies of all qualifications/certificates.