

Assistant Swim Team Coach

Club: Windsor Bluefins Summer Swim Team

Windsor Bluefins are seeking qualified applicants for the position of Assistant Swim Team Coach. We are a competitive swim team for ages 5-18 years. We swim at the Hants Aquatic Centre, Windsor NS during July and August, with preseason training in June.

Responsibilities:

- Manage daily swim team operations and administration, as well as develop and provide any additional training clinics.
- Develop skill appropriate competitive swim programs, consistent with the Long Term Athlete Development Program for summer swimmers.
- Attend all relevant training sessions, time trials and swim meets, providing positive constructive feedback.
- Plan, develop and deliver weekly social events for the swimmers and families.
- Recruitment and retention of swimmers, including marketing to the community and expanding the size of the swim team.
- Act as a role model for other Coaches and swimmers, to help them achieve their potential
- Complete all administrative tasks such as weekly athlete reports, submitting meet entries to Swim Nova Scotia, attending weekly executive meetings, organizing social events and submitting a timely end of season report

Qualifications:

- Annual Membership through Swim Nova Scotia of:
Nova Scotia Swim Coaches Association (NSSCA)
Swimming Canada (SNC)
Canadian Swim Coaches and Teachers Association (CSCTA)
- Level 1 Coaching Certification (Level 2 Coaching Certification an asset)
- Previous coaching experience essential
- National Life Guarding Certification an asset
- Mandatory Criminal Record Check or Vulnerable Sector Check and Child Abuse Registry Check

Key Skills and Competencies:

- Excellent communication skills, both oral and written
- Organizational skills and time management
- Proven leadership abilities and professionalism
- Computer proficiency. Knowledge of Hy-tek Team Manager an asset.

Compensation:

Our Coach is paid on an hourly basis. Preseason recruiting starts as early as March or April and the preseason coaching commences June 6, with regular training starting July 1 until August 21. The job will average a minimum of 30 hours per week.

Application:

Qualified, dedicated, enthusiastic candidates should email a cover letter and resume highlighting your experience and two references to windsorbluefins@gmail.com.

Please note that preference will be given to candidates who most closely meet the qualifications, skills and competencies as outlined and who are secondary or post-secondary students returning to university or college in the fall.

Application deadline: May 15, 2018