



SWIM PEI

JOB POSTING

HIGH PERFORMANCE COACH (PART TIME)

Reporting to the Board of Directors through the President, and working with PEI swim clubs and their coaches, the High Performance Coach will be responsible to develop and implement a plan to achieve Swim PEI's commitment to high performance.

Technical

- Support the club coaches in executing their high performance plans that may include: attending practices, attending camps, attending meets, helping to organize camps, etc.
- Consult with the clubs' head coaches and take the lead to develop the three year high performance plan for PEI that will be required from the provincial government for funding purposes. The HP Coach will also collaborate with the technical committee to provide a recommendation to the board with respect to the funding application.
- Consult clubs' head coaches and identify and track swimmers potential on pathway to high performance.
- Work with coaches to develop YTP for individual swimmers tracking towards HP.
- Collaborate with clubs' head coaches to implement three year HP plan developed and approved in year 1. This may include collaborating with clubs' head coaches to plan HP camps, nutritional sessions, mental performance sessions, etc.
- Assume head coach position of Canada Games swim team and implement Canada Games performance plan.
- Monitor and assess Canada Games plan.
- Submit Canada Games report to Canada Games PEI committee and Swim PEI Board of Directors.

Administrative/Management

- Develop three year operations plan.
- Assume role of Chair of Technical Committee.
- Recommend revisions to Technical Committee Terms of Reference.
- Prepare quarterly reports on progress of yearly plans outlining measurements and achievements and any revisions to plans.
- Work closely with treasurer and maintain annual budget.
- Liaise with Executive Director as required.
- Provide monthly reports to the board of directors.
- Attend meetings of the board of directors as required.

Criteria and Qualifications

- A track record in achieving high performance results. Preference will be given to candidates with a history of building a culture and track record of high performance, where none previously existed.
- Demonstrate ability to work collaboratively with other coaches to achieve high performance results.
- Strong collaboration, communication and team building skills, and a recognized ability to work in a team environment.
- Must be registered with Swimming/Natation Canada, Swim PEI and the CSCTA, or eligible to be registered under the above;
- Must be a NCCP Certified Senior Coach (or equivalent). If this requirement is not satisfied at the time of hire, the successful candidate must prepare a written plan for completion of the certification requirements;
- Must be available to travel, as required;
- The successful candidate will not be required to be a resident of PEI.

Compensation

- As commensurate with qualifications and experience and in line with requirements under 2009 Canada Games Legacy Coach Employment Program.

Application Deadline

- Deadline to Apply is October 26th at 5pm AST. Applications shall be submitted to the Executive Director of Swim PEI via email at swimpei@sportpei.com or via mail at:
Royalty Centre, c/o Swim PEI, 40 Enman Crescent, Charlottetown PE, C1E 1E6

We thank all those that apply and advise that only those selected for further consideration will be contacted.