

JOB DESCRIPTION

Greenwood Dolphins Swim Club (GDSC) seeks a Head Coach who believes in our vision and who has the skills to lead its strategic direction. Start date is negotiable.

Qualifications and Competencies

GDSC is looking for a leader who excels in planning and managing multiple interest groups. An experienced coach, you will have several years' experience developing and implementing swim programs and supervising coaches. The ideal candidate has demonstrated ability motivating swimmers, coaches, families, and volunteers.

GDSC is looking for the following accreditations and skills:

- Current minimum NCCP Level II coaching certification or equivalent
- Current member or ability to gain membership in the Canadian Swim Coaches and Teachers Association (CSCTA)
- **Minimum of two years coaching experience, with progressive responsibilities**
- Experience training, mentoring and developing coaching staff
- Knowledge of Hy-Tek Team and Meet manager software
- Excellent written and verbal communication skills
- Excellent leadership, organizational, and interpersonal skills

Duties and Responsibilities

Reporting to the GDSC Executive Committee, you will provide leadership and strategic direction to GDSC:

- Develop and implement the GDSC age-group programs aligned to the vision and strategic direction of GDSC.
- Oversee the supervision, training and coaching of swimmers in alignment with GDSC's strategic direction and program, and in accordance with the principles, policies and guidelines of Swimming Canada, Swim NS, the Canadian Centre for Ethics in Sport, and the rules, regulations and requirements for participation in competition at the local, regional, provincial and national level.
- Coach all levels of GDSC swimmers throughout the season.
- Foster positive working relationships with GDSC partners and stakeholders, including, but not limited to, Swim NS, Swimming Canada (SCN), 14 Wing PSP, 14 Wing Greenwood and surrounding communities.
- Oversee the coaching staff including: mentoring, supervising, and managing coaches.
- Manage the GDSC Swim Program to include: creating seasonal competition schedules; creating and implementing recruitment and retention strategies for swimmers; developing training templates, schedules, coaching methodology and assessment criteria for all levels; develop additional programs such as summer swimming.

- Foster strong communication throughout the club: between GDSC coaches, swimmers, parents, volunteers, and the Exec.

HOW TO APPLY

Interested applicants should send a cover letter with résumé to gwddolphins@gmail.com. The cover letter should include a statement about your coaching philosophy and salary expectations. Please include copies of all qualifications/certificates.