



CODE OF CONDUCT FOR SWIM NOVA SCOTIA OFFICIALS

As officials you act as ambassadors for the sport of swimming, Swimming/Natation Canada and Swim Nova Scotia. Because of this important role, we expect our Officials to adhere to general standards of personal conduct:

- To participate in orientation, training, and ongoing development opportunities that are provided to officials;
- To take responsibility for ensuring as an official that you are maintaining and updating your knowledge of the rules and rule changes as they pertain to competitions;
- To work within the boundaries of your official's position description while supporting the work of other officials on deck;
- To act as ambassador of Swim Nova Scotia by agreeing to enforce and abide by the rules of Swimming/Natation Canada and taking ownership for actions and decisions made while officiating;
- To respect the rights dignity and worth of all other persons – swimmers, coaches, parents, and volunteers;
- To conduct themselves openly, professionally, lawfully, and in good faith in the best interests of Swim Nova Scotia, swimmers, coaches, other officials, and parents;
- To approach your officiating responsibilities as you would approach other professional commitments;
- To be fair, equitable, considerate, and honest in all dealings with others;
- To respect the confidentiality appropriate to issues of a sensitive nature, which may include disqualifications, process and appeals as well as specific information and data about individuals;
- To be bound by the SNS organization Confidentiality Policy;
- To promote a team spirit by respecting differences in people, valuing diversity of opinion and working with others to achieve the best decisions for our athletes in competition;
- To maintain a fair and courteous attitude during officiating of the competitions;
- To demonstrate respect for the athletes and the sport by ensuring that you dress in proper attire for officiating.